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Despite a particularly challenging few years, the genetic counseling education community continues to demonstrate strength and resiliency while training future genetic counselors. Programs have had to shift from in-person classroom-based learning to virtual learning nearly overnight, navigate the limited availability of fieldwork placement sites and supervision resources, and maintain resources and support services for current students all while still ensuring the graduating students demonstrate clinical competence according to the Practice Based Competencies (PBC). The ACGC Board of Directors has been continuously impressed by the determination and flexibility seen from program leadership, faculty, and students and applauds the genetic counseling community for supporting students and programs throughout these challenging times.

Despite the many challenges that programs, and institutions faced throughout the COVID-19 pandemic, ACGC has continued to see growth in graduate programs, supporting a total of 56 accredited programs by the end of 2021. Over this last year, we also reviewed a record number of program leadership changes and requests for variances and substantive changes, signaling continued graduate program expansion and evolution. Given the extra pressures that programs are facing, ACGC has made a commitment to enhance communication and transparency related to our processes and procedures.

The pressures to maintain both routine accreditation activities while also providing enhanced guidance and support to programs forced ACGC to prioritize activities and resources with a higher level of scrutiny. We are proud of our key accomplishments over this past year which include:

- Published a commentary in the JOGC outlining the response of ACGC to the restrictions imposed by the COVID-19 pandemic and the disruption that was presented for genetic counseling graduate programs (Allain et al., 2021). More details are listed below under our “Adaptations to COVID-19” section.
- Updated our strategic plan (2021 - 2024) to better reflect the goals of our organization.
- Received final recommendations from the diversity taskforce, initially convened in 2019, and charged with producing revised language for existing Standards and/or suggested language for new Standards related to diversity, equity, and inclusion (“DEI”).
- Approved the addition of a standing Diversity, Equity, Inclusion, and Justice (“DEIJ”) Committee based on recommendations from the diversity taskforce. The Board will be seeking to identify volunteers to establish, design, and serve on this new committee.
- Continued support of two established Task Forces: The Practice Based Competency (PBC) and Distance Education Task Forces.
- Welcomed a new Executive Director, Reese Teasley, and three new Board members (Sylvia Mann, MS, CGC, Jennifer Eichmeyer, MS, CGC, and Gip Seaver, PhD).

ACGC is incredibly thankful for the dedication and commitment demonstrated by our wonderful team of program review committee (PRC), Taskforce, and Standing Committee members. We also thank the members of the Board, Janet Williams, MS, LCGC and Deborah Cragun, PhD, MS, CGC, who completed their tenure on the Board in June 2021. We start 2022 with a renewed sense of purpose, direction, and hope that the challenges we faced in 2021 can lead to enhanced communication, collaboration, and innovation.

Molly McGinnis, MS, CGC
Board President
Program Accreditation Statistics

Geographical Distribution of Programs

As of January 2021, the current number of accredited programs is 56. Visit the ACGC website [www.gceducation.org](http://www.gceducation.org) for links to each accredited program.

Current Program Averages

The statistics listed below are averages across all accredited programs required to submit a Report of Current Status in July, 2021.

<table>
<thead>
<tr>
<th>Enrollment Cohort</th>
<th>Avg. Applicants per Program</th>
<th>Avg. Slots per Program</th>
<th>Avg. Applications per Slot</th>
<th>Avg. Enrolled &amp; Matriculated</th>
<th>Avg. Retention</th>
<th>Total Enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>139.4</td>
<td>8.9</td>
<td>15.6</td>
<td>8.8</td>
<td>87%</td>
<td>355</td>
</tr>
<tr>
<td>2020</td>
<td>163.3</td>
<td>9.6</td>
<td>17.3</td>
<td>9.6</td>
<td>100%</td>
<td>491</td>
</tr>
<tr>
<td>2019</td>
<td>143.3</td>
<td>9.6</td>
<td>16.2</td>
<td>9.5</td>
<td>N/A</td>
<td>467</td>
</tr>
<tr>
<td>2018</td>
<td>143.7</td>
<td>9.7</td>
<td>14.8</td>
<td>9.7</td>
<td>97.5%</td>
<td>388</td>
</tr>
<tr>
<td>2017</td>
<td>129.7</td>
<td>9.1</td>
<td>14.2</td>
<td>9.1</td>
<td>97.2%</td>
<td>372</td>
</tr>
<tr>
<td>2016</td>
<td>114.9</td>
<td>9.0</td>
<td>12.4</td>
<td>9.0</td>
<td>98.8%</td>
<td>323</td>
</tr>
</tbody>
</table>

Average Number of Student Clinical Encounters from 2020 -21 Academic Year

<table>
<thead>
<tr>
<th>Practice Area</th>
<th>Avg.</th>
<th>SD</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>454.7</td>
<td>95.4</td>
<td>217.4 -14591.7</td>
</tr>
<tr>
<td>Pediatrics</td>
<td>32.6</td>
<td>21.2</td>
<td>1-26</td>
</tr>
<tr>
<td>Prenatal</td>
<td>39.7</td>
<td>21.3</td>
<td>4-986</td>
</tr>
<tr>
<td>Cancer</td>
<td>41.6</td>
<td>20.0</td>
<td>14-519</td>
</tr>
<tr>
<td>Standardized Patient</td>
<td>4.1</td>
<td>5.2</td>
<td>4-888</td>
</tr>
<tr>
<td>Research Participants</td>
<td>0.8</td>
<td>3.6</td>
<td>1-2</td>
</tr>
<tr>
<td>Adult</td>
<td>17.4</td>
<td>17.1</td>
<td>1-83</td>
</tr>
<tr>
<td>Other (Specialty)</td>
<td>2.6</td>
<td>6.8</td>
<td>0.6-44</td>
</tr>
</tbody>
</table>
2021 Reaccreditation

ACGC completed eight site visits for the 2021 reaccreditation cycle. The following programs were reviewed and granted reaccreditation: Baylor College of Medicine, University of South Carolina, University of Minnesota, The University of Texas Graduate School of Biomedical Sciences at Houston, McGill University, Boston University School of Medicine, and the University of Utah.

New Programs

7/1/2021-12/01/2021
Arizona State University, Tempe, Arizona
ACGC’s Adaptations to COVID-19

Given the ongoing impact of the COVID-19 pandemic on genetic counseling graduate training, ACGC is continuing to provide guidance to genetic counseling graduate programs as it relates to compliance with the Standards and ACGC accreditation activities.

ACGC guidance to programs regarding COVID-19 was originally put into place for the 2020-2021 academic year. These temporary guidelines regarding adherence for the Standards of Accreditation were first extended to May 31, 2022 and then most recently extended through May 31, 2022. The Board continues to utilize guidance from United States Department of Education (USDE), the Council on Higher Education Accreditation (CHEA), and other accreditation organizations in its decision-making process regarding COVID-19 accommodations.

The accommodations that remain in place includes:

- **Fieldwork Supervisors (A2.6.1)** Board certified genetic counselors with less than one year of experience and board-certified medical geneticists will be accepted as individuals capable of supervising students for their required 50 participatory cases with the condition that supervisors with less than one year of experience have a mentorship relationship with a genetic counselor/medical geneticist with supervision experience.
- **Curriculum Instruction (B1.4).** Programs should continue to follow their institution’s guidelines/policies regarding course instructional delivery methods (e.g., hybrid, distance enhanced, or distance learning). No notification is required to ACGC for a temporary instructional delivery change. If the Program plans for permanent instructional delivery changes affecting more than 10% of the curriculum, a substantive change request must be submitted to ACGC.
- **Fieldwork Training (B3.1.2).** ACGC expects compliance. If a program anticipates that they will be noncompliant with this Standard, a request for variance is required with the fee assigned waived if this is directly tied to COVID-19 impacts.

Recognizing the added workload programs were under, the Report of Current Status deadline was initially pushed back one month to July 15, 2021, and then further extended to August 8, 2021 given unexpected user challenges with the application software. For the second year in a row, all program review site visits were changed from in-person visits to virtual visits, with interviews and campus tours taking place over Zoom.
Practice-Based Competencies Review

The Practice-Based Competencies for Genetic Counselors form the basis for educational outcomes in graduate genetic counselor education. They are designed to reflect competencies that genetic counselors are expected to achieve by the completion of their graduate program.

A task force was established and began work in 2020 for the purpose of completing a systematic, comprehensive review of the current Practice-Based Competencies (PBCs). The task force includes individuals from ABGC, AGCPD, CAGC, and NSGC who are genetic counselor leaders in varied clinical specialties and other experts such as a medical geneticist, laboratorian, and education expert.

The task force gained feedback from various stakeholders about the existing PBCs, which proved invaluable in 1) identifying redundancies and overlap in the existing PBCs and 2) identifying a desire to move toward milestone language used in other health professions programs. The task force reviewed developmental models and chose the universal developmental model as a framework for refining and reimagining the existing PBCs. A revised version of the existing PBCs was presented to the ACGC Board of Directors in February 2022.

The Board of Directors provided support for the task force’s work and identified a few areas for clarification and refinement. The task force will work together with the Board of Directors on next steps for gaining support and approval from stakeholders toward adopting the revised PBCs.
2020-2021 Board of Directors

Dawn Allain, MS, CGC | Associate Professor, Internal Medicine, Director, Genetic Counseling Graduate Program, Ohio State University Wexner Medical Center, Division of Human Genetics, Department of Internal Medicine

Deborah Cragun, PhD, MS, CGC | Assistant Professor, Director, Genetic Counseling Graduate Program, College of Public Health, University of South Florida

Heather Creswick, MS, CGC | Instructor, Department of Human and Molecular Genetics Clinical Faculty, Genetic Counseling Training Program, Virginia Commonwealth University, Massey Cancer Center, Department of Human Genetics

Sarah McBrien, PhD | Assistant Professor, Director of Curriculum and Assessment University of Nebraska Medical Center

Molly McGinniss, MS, CGC | Senior Director, Populations Genomics, Genome Medical

Erin Carmany, MS, CGC | Assistant Professor, Clinician Educator; Associate Director, Genetics Counseling Graduate Program Wayne State University

Janet L. Williams, MS, LGC | Director, Research Genetic Counselors, Geisinger Health System, Genomic Medicine Institute

Susan Randall Armel, MSc, MS, MScCH (Ed), CGC | Senior Genetic Counsellor, Assistant Director, Clinical Supervision and Learning, MSc Genetic Counselling Program, The University of Toronto

Kate Reed, MPH, ScM | Director, Clinical Education Program, the Jackson Laboratory

Karen Kershenstein, PhD | KWK Enterprises
Acknowledgement of Volunteers

Thank you to our many volunteers from this past year – we could not do it without you! Please check out the ACGC website to see what volunteers ACGC may be seeking.

Communications Committee

The ACGC Communications Committee is charged with overseeing communications involving the ACGC and enabling transparency in the accreditation process for graduate programs in genetic counseling. This entails creating and overseeing the annual strategic communication plan, website, annual report, submissions to genetic counseling publications, and other tasks related to communication with our stakeholders. Keep an eye out for ACGC contributing to upcoming issues of Perspectives to highlight topics related to new and existing program accreditation.

Andrea Moon, MS, CGC | Clinical Instructor, Baylor College of Medicine - Interim Chair

Tahnee Causey, MS, LCGC | Program Director, VCU MS Genetic Counseling Program, Virginia Commonwealth University

Ian Wallace, MS, CGC, MBA | Pullman Regional Hospital

Erin Carmany, MS, CGC | Assistant Professor of Molecular Medicine and Genetics Associate Director, Genetic Counseling Master’s Program | Wayne State University

Jessica Kianmahd, MS, LCGC | Pediatrics Genetics, UCLA Children’s Hospital

Distance Education

The Accreditation Council for Genetic Counseling (ACGC) is considering adding language to standards –or creating standards -- that specifically address distance education. The rationale is that distance education, in varied forms, is becoming common practice across programs, and the current standards do not examine, for example, the institutional support and faculty training in order to provide quality distance education. Moreover, there is potential that some current standards may not apply to a distance education program thereby placing such a program at risk for noncompliance, inadvertently.

Maria Gyure, MS, LCGC | Program Director, Clinical Genetics and Genomics Graduate Certificate Program, University of Connecticut - Chair

Jennifer Eichmeyer, MS, CGC | Program Director, Maters of Science in Genetic Counseling, Boise State University – Board Liaison

Patricia Brewer, MA, Ed.D. | Senior Contributing Faculty Member, Richard W. Riley College of Education and Leadership at Walden University

Robin Smith, PhD

Tiffany Lepard, MS, CGC | Assistant Professor and Assistant Program Director, The Master of Science in Genetic Counseling Program, University of Arkansas for Medical Sciences
Diversity Task Force

The ACGC Diversity Task Force provides guidance to the ACGC that is grounded in the theory and concepts of intersectionality as applied to genetic counseling regarding: 1) graduate educational initiatives, and 2) the pathway of entry to the profession through graduate school. The taskforce will review what is known about intersectionality in GC and other higher education fields, including a landscape analysis of genetic counseling graduate programs regarding their current efforts/practices and measures of success.

Amanda Bergner, MS, CGC | Associate Professor of Genetic Counseling, Director, Genetic Counseling Graduate Program- Chair

Barbara Harrison, MS, CGC | Assistant Professor, Howard University

Jennifer Eichmeyer MS, CGC | Program Director, Masters of Science in Genetic Counseling, Boise State University

Jennifer Walton, MD, MPH, FAAP | Assistant Professor, The Ohio State University, Physician, Nationwide Children’s Hospital

Mike Darren Suguitan, MS, LCGC | Genetic Counselor, ACL Laboratories

Nadine Channaoui, MS, CGC | Brigham and Women’s Hospital

Catherine (Casey) Reiser, MS, CGC | Professor, Program Director, Master of Genetic Counselor Studies, University of Wisconsin School of Medicine and Public Health

Ilana Mittman, PhD, MS, CGC | Genetic Counselor, Luminis Health

Janette Lawrence, MS, LCGC | Senior Genetic Counselor, Massachusetts General Hospital
**Finance Committee**

The Finance Committee monitors financial investments, works with an investment advisor under the guidance of the investment policy, and makes recommendations to the Board of Directors with regard to fiscal policies.

**Heather Creswick, MS, LCGC | Assistant Professor, VCU MS Genetic Counseling Program, Virginia Commonwealth University**

**Reese Teasley, CGMS | Executive Director, ACGC**

**Molly McGinniss, MS, CGC | Senior Director, Population Genomics, Genome Medical**

**Dawn Allain, MS, CGC | Associate Professor, Internal Medicine Director, Genetic Counseling Graduate Program, Ohio State University Wexner Medical Center, Division of Human Genetics, Department of Internal Medicine**

**Yue Guan, MB, PhD, ScM | Research Assistant Professor, The Rollins School of Public Health of Emory University**

**Nominating Committee**

The goal of the ACGC Nominating Committee is to identify a slate of candidates for election to the ACGC Board of Directors.

**Kathleen Berensten Swenson, MS, MPH, CGC | Assistant Professor, Medical Sciences & Education, Boston University School of Medicine, Director, Boston University Master’s Program in Genetic Counseling - Chair**

**Dawn Allain, MS, CGC | Associate Professor, Internal Medicine Director, Genetic Counseling Graduate Program, Ohio State University Wexner Medical Center, Division of Human Genetics, Department of Internal Medicine – ACGC Board Liaison**

**Julia Platt, MS, LCGC | Lead Genetic Counselor, Stanford Center for Inherited Cardiovascular Disease, Stanford Healthcare**

**Beatrix Wong, MS, LGC | Genetic Counselor, Division of Human Genetics, Cincinnati Children's Hospital Medical Center**

**Salma Nassef, MS, CGC | Assistant Professor, Molecular and Human Genetics, Baylor College of Medicine, Associate Program Director, School of Health Professions, BCM Genetic Counseling Program**
**Practice-Based Competencies Task Force**

The Practice-Based Competencies Task Force will be responsible for undertaking a comprehensive review, update and revision of the PBC document. A comprehensive review should be initiated at a minimum every five [5] years.

Leslie Cohen, MS, PhD, CGC | Manager, Women’s Health Remote Genetic Counseling, Sema4 – Chair

Sarah McBrien, PhD | Assistant Professor and Director of Curriculum & Assessment, College of Allied Health Professions, University of Nebraska Medical Center – ACGC Board Liaison

Amy Crowley, MS, CGC | Genetic Counselor, IWK Health Centre

Andrea Shugar, CGC | Genetic Counselor, The Hospital for Sick Children

Carrie Castonguay, CGC | Genetic Counselor, Quest Diagnostics

Carrie Atzinger, MS, CGC | Co-Director, Genetic Counseling Graduate Program, Cincinnati Children's Hospital, Associate Professor, UC Department of Pediatrics

Claire Davis, CGC | Co-Director, MS Human Genetics Program, Sarah Lawrence College

Curtis Coughlin, MBe, MS, PhD | Associate Professor, Pediatric-Clinical Genetics and Metabolism, University of Colorado Anschutz Medical Campus

Fallon Brewer, MS, CGC | Genetic Counselor, Genetic Counseling Program, Clinical & Diagnostic Sciences, School of Health Professions, University of Alabama at Birmingham

Jessica Hartley, MS, MSc, CGC | Program Director, MSc in Genetic Counseling, University of Manitoba

Jill Slamon, MAT, MS, CGC | Assistant Program Director, Reproductive Genetic Counselor, Vanderbilt University Master of Genetic Counseling Program, Vanderbilt University Medical Center

Judy Westman, MD | Medical Director, Division of Human Genetics, Department of Internal Medicine, The Ohio State University College of Medicine

Karen Dent, MS, CGC | Director of the University of Utah Graduate Program in Genetic Counseling, University of Utah

Lori Erby, CGC | Assistant Scientist, Johns Hopkins Bloomberg School of Public Health

Margaret Lilley, MSc, CCGC, CGC | Genetic Counselor, University of Alberta

Megan Cho, CGC | Associate Director, JHU/NHGRI Genetic Counseling Training Program

Rob Pyatt, PhD | Clinical Laboratory Director, Labcorp

Robin Grubs, MS, PhD, LCGC | Associate Professor, Human Genetics, University of Pittsburgh School of Public Health
Teresa Kruisselbrink, CGC | Genetic Counselor, Supervisor, Center for Individualized Medicine, Mayo Clinic

Therese Ingram Nissen, MA | Senior Instructional Designer and Technologist, The Jackson Laboratory

Tia Moscarello, MS LCGC | Clinical Assistant Professor, Pediatrics – Genetics, Stanford University

Jessica Shank, MS | Laboratory Genetic Counselor, Seattle Children’s Hospital

Jessica Kianmahd, MS, LCGC | Pediatrics Genetics, UCLA Children’s Hospital

Amy Donahue, MLIS, MGCS, CGC | Assistant Professor; Director of Student & Curriculum Inclusion, Master of Science Genetic Counseling Program, Medical College of Wisconsin

Kestutis Micke, MS, CGC | Instructor, Ob/Gyn-Maternal Fetal Medicine, University of Colorado Anschutz Medical Campus

Rebecca Sheedy Smith, LGC | Genetic Counselor, Medical Genetics/Genomics, Geisinger
Program Review Committee

The Program Review Committee (PRC) is a dedicated group of volunteers with experience in genetic counselor education, including program and curriculum development, research, and/or clinical supervision. PRC members review Reaccreditation Application and self-study documents, and assess compliance with ACGC Standards.

Kate Reed, MPH, ScM | Director, Clinical Education Program, The Jackson Laboratory – Chair

Susan Armel, MSc, MS, MScCH (Ed), CGC | Senior Genetic Counsellor, The Familial Cancer Clinic Princess Margaret Cancer Centre, Assistant Director, Clinical Supervision and Learning MSc Genetic Counselling Program, The University of Toronto – Vice Chair

Erin Carmany, MS, CGC | Assistant Professor of Molecular Medicine and Genetics Associate Director, Genetic Counseling Masters Program | Wayne State University – Vice Chair

Lisa Amacker North, MS, CGC | Genetic Counselor, Levine Cancer Institute at Carolinas Medical Center

Carrie Atzinger, MS, LGC | Co-Director, Genetic Counseling Graduate Program, Cincinnati Children’s Hospital, Associate Professor, UC Department of Pediatrics

Sharon Aufox, MS, CGC | Assistant Director, Genetic Counseling Graduate Program | Northwestern University

Emma Bedoukian, MS, LCGC | Genetic Counselor and Educational Core Leader, Roberts Individualized Medical Genetics Center, Children's Hospital of Philadelphia

Cecelia Bellcross, PhD, MS, CGC | Program Director, Associate Professor, Department of Human Genetics, Emory University School of Medicine

Kathleen Berentsen Swenson, MS, MPH, CGC | Assistant Professor, Medical Sciences & Education, Boston University School of Medicine, Director, Boston University Master’s Program in Genetic Counseling

Janice Berliner MS, CGC | Program Director, Chief Administrative Officer, Genetic Counseling Master’s Program, Bay Path University

Barbara Bernhardt, MS CGC | Genetic Counselor, Clinical Professor of Medicine, Hospital of the University of Pennsylvania

Laura Birkeland MS, CGC | Assistant Program Director, MGCS Assistant Professor (CHS), Genetic Counseling Program, School of Medicine and Public Health, University of Wisconsin- Madison

Bruce Blumberg, MD | Professor, Clinical Science, Kaiser Permanente Bernard J. Tyson School of Medicine
Rachel Bradshaw MS, CGC  |  Program Director, Washington University School of Medicine in St. Louis

Pamela Brock, MS, CGC  |  Assistant Professor, Clinical Internal Medicine, The Ohio State University College of Medicine

Kathleen Brown, MS, CGC  |  Assistant Professor, University of Colorado Anschutz Medical Campus

Laurel Calderwood, MS, LCGC  |  Assistant Professor, Department of Pediatrics, Stanford Children’s Hospital, Lucile Packard Children’s Hospital

Nancy Callahan, MS, LCGC  |  Clinical Professor, Director Emeritus, Genetic Counseling Program, School of Health and Human Sciences, The University of North Carolina at Greensboro

Tahnee Causey, MS, LCGC  |  Program Director, VCU MS Genetic Counseling Program, Virginia Commonwealth University

Kathleen Collins, LGC  |  Genetic Counselor III, Division of Human Genetics, Cincinnati Children’s

Stephanie Coury MS, CGC  |  Pediatric Clinical Genetic Counselor, Boston Children's Hospital

Tina Cowen, PhD  |  Professor of Pathology, Stanford Hospital and Clinics, Lucile Packard Children’s Hospital

Rebecca Darrah, MS, PhD  |  Co-Director, Genetic Counseling Training Program, Co-Director of the MS in Genetic Counseling and MA in Bioethics Dual Degree Program, Casa Western Reserve University

Elysia Davis, MS, CGC  |  Medical Science Liaison, Natera

Kristen DeBerg, MC, CGC  |  Genetic Counselor, Stanford Cardiovascular Institute, Stanford Health

Paula Delk, MS, LCGC  |  Assistant Professor of Clinical Medical & Molecular Genetics, Director, Genetic Counseling Program, Indiana University School of Medicine

Beth Dellinger, MS, CGC  |  Genetic Counselor | Atrium Health

Kristin DePrince Mattie, MS, LCGC  |  Genetic Counselor, Cooper University Health Care

Martha Dudek, MS, LCGC  |  Assistant Professor, Obstetrics and Gynecology, Vanderbilt University Medical Center

David Flannery, MD  |  Director of Telegenetics and Digital Genetics, Staff Physician, Center for Personalized Genetic Healthcare, Cleveland Clinic

Jessica Giordano, MS, CGC  |  Assistant Professor of Genetic Counseling, Columbia University Department of Obstetrics and Gynecology

Emily Hansen-Kiss, MS, MA, CGC  |  Assistant Professor, Diagnostic and Biomedical Sciences, University of Texas Health Science Center at Houston

Nancy Hanson, MS, LGC  |  Cancer Genetic Counselor, Swedish Cancer Institute

Andrea Harbison, MS, CGC  |  Genetic Counselor, University of Texas Health Science Center at Houston

Amanda Higgs, MGC, CGC  |  Genetic Counselor, Instructor of Obstetrics and Gynecology, University of Maryland Medical System
Megan Hinton, MS, CGC | Assistant Professor, Genetic Counselor Feinberg School of Medicine, Prenatal and Preconception Genetic Counseling, Northwestern University

Lynn Holt MS, CGC | Program Director, Genetic Counseling, Assistant Professor, Department of Clinical Diagnostic Sciences, School of Health Professions, The University of Alabama at Birmingham

Jennifer Ivanovich, MS CGC | Assistant Professor of Clinical Medical & Molecular Genetics, Indiana University School of Medicine

Cynthia A. James, PhD, CGC | Assistant Professor of Medicine, Johns Hopkins University School of Medicine

Ashley Kuhl, MS, CGC | Genetic Counseling, Biochemical and Medical Genetics Clinics, Waisman Center, University of Wisconsin-Madison

Alanna Kulchak Rahm, PhD, MS, LGC | Clinical Investigator Associate Professor, Geisinger Genomic Medicine Institute

Katie Lee Bergstrom MS, CGC | Genetic Counselor, Seattle Children’s Hospital

Lauren Lichten, MS, CGC | Assistant Program Director, Assistant Professor, Emory Department of Human Genetics, Emory University School of Medicine

Sharyn Lincoln, MS, CGC | Genetic Counselor, Division of Genetics, Boston Children's Hospital

Monica Marvin, MS, CGC | Associate Clinical Professor of Human Genetics, Associate Clinical Professor of Internal Medicine, Associate Director Genetic Counseling Program, University of Michigan Medical School

Diane Masser-Frye, MS, MSW | Genetic Counselor, Rady Children’s Hospital San Diego

Leslie McCallen, MS, CGC | Senior Instructor, Pediatric-Clinical Genetics and Metabolism, School of Medicine, University of Colorado Anschutz Medical Campus

Willonie Mendonca, MSc, MS | Blueprint Genetics Laboratories Inc.

Michelle Merrill, MS, CGC | Co-Director, Genetic Counseling Training Program, Case Western Reserve University

Elyse Mitchell, MS CGC | Genetic Counselor, Cytogenetics, Mayo Clinic Laboratories

Cindy Morgan, MS, LCGC | Director, Human Genetics University of California, San Francisco, School of Medicine

Nichole Mormon, LCGC | Genetic Counselor, OhioHealth Genetic Counseling

Salma Nassef, MS, CGC | Assistant Professor, Molecular and Human Genetics, Baylor College of Medicine, Associate Program Director, School of Health Professions, BCM Genetic Counseling Program

Sarah Noblin, MS, CGC | Laboratory Genetic Counselor, Natera

Vivian Pan, MS, CGC | Director of Genetic Counseling Services, Cook County Health

Sheetal Parmar, MS, CGC | Head of Clinical Services, Natera
Sara Reichert, MS MPH LCGC | Genetic Counselor, Children’s Hospital of Philadelphia

Jennifer Roggenbuck, MS, LGC | Associate Professor, Department of Neurology, Department of Internal Medicine, The Ohio State University Wexner Medical Center

Charlene Shultz MS, DrPH | Certified Genetic Counselor, Founder of Access Genetics, Access Genetics, LLC

Jenna Scott, MS, CGC | Co-Director, UBC Master’s Program in Genetic Counselling, The University of British Columbia, Genetic Counsellor, BCCA Hereditary Cancer Program

Ann Seman, MS, CGC | Assistant Professor, School of Health and Rehabilitation Sciences, Director of Clinical Education, Master of Science in the Genetic Counseling Program, MGH Institute of Health Professionals

Kate Shane-Carson, MS, LGC | Assistant Professor, Clinical, Human Genetics, Comprehensive Cancer Center, The Ohio University College of Medicine

Carly Siskind, MS, LCGC | Senior Genetic Counselor, Assistant Clinical Professor, Stanford Medicine

Tamara Solomon, MS, CGC | Assistant Professor, Molecular and Human Genetics, Baylor College of Medicine

Heather Stalker, MSc, CGC | Assistant Program Director, Division of Genetics and Metabolism, Department of Pediatrics in the College of Medicine, University of Florida

Christine Stanislaw, MS, CGC | Instructor, Department of Human Genetics, Emory University School of Medicine

Lisa S. Schwartz, MS, EdD | Associate Professor of Biomedical Laboratory Sciences, George Washington University School of Medicine & Health Sciences

Kathryn Steinhaus French, MS, LCGC | Genetic Counselor, University of California, Irvine

Katherine Teague Schill, GC | Genetic Counselor, Venter for Advanced Fetal Therapy, Eastern Virginia Medical School

Kayla Treat, MS, CGC | Genetic Counselor, Indiana State University

Megan Tucker, MS, CGC | Assistant Director, Fieldwork Coordinator Genetic Counseling Program, Bay Path University

Kathleen D. Valverde, PhD, LCGC | Program Director, Perelman School of Medicine, University of Pennsylvania

Meredith Weaver, PhD, ScM, CGC | Associate Project Director, American College of Medical Genetic and Genomics

Katherine Wusik-Healy, MS, CGC | Genetic Counselor, Division of Human Genetics Cincinnati Children’s Hospital Medical Center

Holly Zimmerman, MS, CGC | Assistant Professor and Program Director, Genetic Counseling, College of Allied Health Professions, University of Nebraska Medical Center
Site Visitors

Nancy Kramer, MS | Genetic Counselor, Cedars-Sinai Medical Center

Sheetal Parmar, MS, CGC | Head of Clinical Services, Natera

Diane Masser-Frye, MS, MSW | Genetic Counselor, Rady Children's Hospital San Diego

Bruce Blumberg, MD | Professor, Clinical Science, Kaiser Permanente Bernard J. Tyson School of Medicine

Toni Pollin, MS, PhD, CGC | Associate Professor, University of Maryland School of Medicine

Ashley Kuhl, MS, CGC | Genetic Counseling, Biochemical and Medical Genetics Clinics, Waisman Center, University of Wisconsin-Madison

Rachel Bradshaw, MS, CGC | Program Director, Washington University School of Medicine in St. Louis

Elyse Mitchell, MS CGC | Genetic Counselor, Cytogenetics, Mayo Clinic Laboratories

Carrie Atzinger, MS, CGC | Co-Director, Genetic Counseling Graduate Program, Cincinnati Children's Hospital, Associate Professor, UC Department of Pediatrics

Sharyn Lincoln, MS, CGC | Genetic Counselor, Division of Genetics, Boston Children's Hospital

Pamela Brock, MS, LGC | Assistant Professor, Clinical Internal Medicine, The Ohio State University College of Medicine

Stephanie Coury, MS, CGC | Pediatric Clinical Genetic Counselor, Boston Children's Hospital

Martha Dudek, MS, LCGC | Assistant Professor, Obstetrics and Gynecology, Vanderbilt University Medical Center

Lisa S. Schwartz, MS, EdD | Associate Professor of Biomedical Laboratory Sciences, George Washington University School of Medicine & Health Sciences

Sarah Noblin, MS, CGC | Laboratory Genetic Counselor, Natera

Holly Zimmerman, MS, CGC | Assistant Professor and Program Director, Genetic Counseling, College of Allied Health Professions, University of Nebraska Medical Center

Amber Volk, MS, CGC | Genetic Counselor, Minnesota Perinatal Physicians
Cynthia A. James, PhD, CGC | Assistant Professor of Medicine, Johns Hopkins University School of Medicine

Megan Hinton, MS, CGC | Assistant Professor, Genetic Counselor Feinberg School of Medicine, Prenatal and Preconception Genetic Counseling, Northwestern University

Vivian Pan, MS, CGC | Director of Genetic Counseling Services, Cook County Health

Tahnee Causey, MS, LCGC | Program Director, VCU MS Genetic Counseling Program, Virginia Commonwealth University

Ann Seman, MS, CGC | Assistant Professor, School of Health and Rehabilitation Sciences, Director of Clinical Education, Master of Science in the Genetic Counseling Program, MGH Institute of Health Professionals

Kathleen Valverde, PhD, LCGC | Program Director, Perelman School of Medicine, University of Pennsylvania

Lisa Amacker North, MS, CGC | Genetic Counselor, Levine Cancer Institute at Carolinas Medical Center

Rebecca Darrah, MS, PhD | Co-Director, Genetic Counseling Training Program, Co-Director of the MS in Genetic Counseling and MA in Bioethics Dual Degree Program, Casa Western Reserve University

Emma Bedoukian, MS, LCGC | Genetic Counselor and Educational Core Leader, Roberts Individualized Medical Genetics Center, Children’s Hospital of Philadelphia

David Flannery, MD | Director of Telegenetics and Digital Genetics, Staff Physician, Center for Personalized Genetic Healthcare, Cleveland Clinic

Amanda Higgs, MGC, CGC | Genetic Counselor, Instructor of Obstetrics and Gynecology, University of Maryland Medical System

Jenna Scott, MS, CGC | Co-Director, UBC Master’s Program in Genetic Counselling, The University of British Columbia, Genetic Counsellor, BCCA Hereditary Cancer Program

Leslie McCallen, MS, CGC | Senior Instructor, Pediatric-Clinical Genetics and Metabolism, School of Medicine, University of Colorado Anschutz Medical Campus

Willonie Mendonca, MSc, MS | Blueprint Genetics Laboratories Inc.

Kristen DeBerg, MC, CGC | Genetic Counselor, Stanford Cardiovascular Institute, Stanford Health
Standards Committee

The purpose of the ACGC Standards Committee is to make recommendations to the ACGC Board of Directors as to necessary changes to the *Standards of Accreditation for Graduate Programs in Genetic Counseling*.

**Lauren Lichten, MS, CGC** | Assistant Program Director, Assistant Professor, Emory Department of Human Genetics, Emory University School of Medicine – Chair

**Sara Berger, MS, CGC** | Lecturer in Genetic Counseling, Department of Pediatrics, Columbia University Irving Medical Center, Certified Genetic Counselor, New York-Presbyterian, Morgan Stanley Children's Hospital

**Dawn Allain, MS, CGC** | Associate Professor, Internal Medicine Director, Genetic Counseling Graduate Program, Ohio State University Wexner Medical Center, Division of Human Genetics, Department of Internal Medicine - ACGC Board Liaison

**Daniel Riconda, MS, CGC** | Associate Professor, Genetic Counseling Program Director School of Health Professions & Department of Molecular & Human Genetics, Baylor College of Medicine

**Leslie Cohen, MS, PhD, CGC** | Manager, Women’s Health Remote Genetic Counseling, Sema4

**Tiffney Carter, MS, CGC** | Genetic Counselor, Houston Methodist Sugar Land, Houston Methodist West

**Kate Shane-Carson, MS, LGC** | Assistant Professor, Clinical, Human Genetics, Comprehensive Cancer Center, The Ohio University College of Medicine
### Statement of Financial Position

**December 31, 2020**

<table>
<thead>
<tr>
<th><strong>Assets</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$649,743</td>
</tr>
<tr>
<td>Investments</td>
<td>$693,001</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$488</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>$126,204</td>
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</tbody>
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Total assets: $1,469,436

<table>
<thead>
<tr>
<th><strong>Liabilities and Net Assets</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$429</td>
</tr>
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</table>

Total liabilities: $429

<table>
<thead>
<tr>
<th><strong>Net Assets</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>$1,469,007</td>
</tr>
</tbody>
</table>

Total net assets: $1,469,007

Total liabilities and net assets: $1,469,436